



SOUTHERN RAILWAY

Central workshop, Personnel Branch, Ponmalai, Trichy-620 004. Date: 14.12.2018

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Instructions for Engagement of Act Apprentices under Apprentices Act 1961

Sub:-Engagement of Act Apprentices under Apprentices Act 1961 - Reg

Online applications are invited from eligible candidates for engagement as Trade/Act Apprentices under Apprentice Act 1961 for the year 2018-19 in various units of Southern Railway in the stream of Fresher's and Ex. ITI in the designated trades subject to their fulfilling the conditions specified herein. Candidates can submit their application ON LINE only on website www.rrcmas.in.

The candidates can apply for only one Nodal unit of Southern Railway.i.e Central Workshop, Golden Rock or Carriage Works, Perambur or Signal & Telecommunication Workshop / Podanur.

The engagement of trainees will be made on the basis of the following designated trades only:

(a) Freshers& I.T.I Candidates for Central Workshop/Ponmalai											
SI. No	Designated	FRESHERS				ITI					
	Trade	SC	ST	OBC	UR	TOT	SC	ST	OBC	UR	ТОТ
1	FITTER	5	2	9	16	32	11	5	19	35	70
2	WELDER	4	2	6	12	24	7	3	12	24	46
3	MACHINIST	-	-	-	-	-	3	2	5	10	20
4	ELECTRICIAN	-	-	-	-	-	5	2	9	16	32
5	DSL MECHANIC	-	-	-	-	-	9	5	16	30	60
6	Mechanic Refrigeration & Air Conditioning	-	-	-	-	-	3	1	5	9	18
7	MMV	-	-	-	-	-	1	-	2	3	6
8	ELECTRONICS MECHANIC	-	-	-	-	-	-		1	2	3
9	PASSA	-	-	-	-	-	1	2	4	10	17
	Total	9	4	15	28	56	40	20	73	139	272

(b) I.T.I Candidates for TIRUCHIRAPPALLI DIVISION							
SI. No	Trade	SC	ST	OBC	UR	Total	
1	Fitter	18	9	32	58	117	
2	Carpenter	0	1	1	3	05	
3	Welder	4	2	3	7	16	
4	Painter	0	1	1	3	05	
5	DSL/M	18	9	32	61	120	
6	Electrician	5	2	8	15	30	
7	PASSA	6	3	10	20	39	
8	Medical lab Technician (Radiology)	1	-	-	1	02	
9	Medical lab Technician (Pathology)	1	-	-	1	02	
	Total	53	27	87	169	336	

	(c) I.T.I Candidates For MADURAI DIVISION							
SI. No.	Designated Trade	SC	ST	ОВС	UR	Total		
1.	Fitter	18	9	32	60	119		
2.	Welder	03	02	06	09	20		
3.	Electrician	04	02	08	16	30		
4.	Mechanic Refrigeration & Air Conditioning		02	06	09	20		
	Total	28	15	52	94	189		

Vacancies indicated above are only tentative and are subject to change and the vacancies reserved for SC/ST/OBC/PWD are as per prescribed requirement in the respective categories.

Eligibility of Person with Disability candidates:

3% of Apprentices to be trained are reserved for persons with disability under the following physical standards as per the provisions of Schedule-II of Apprenticeship manual and Railway Boards letter No.E(MPP)2003/6/14 dated:09/12/2003. Training in the Relevent Trade will subject to Permissible Disability asnoted below:

SI.No.	Trade	Categories of disabled who could apply for Engagement				
1	FITTER	OL, BL, LV, HH				
2	WELDER	OL, HH				
3	CARPENTER	OL, HH				
4	PAINTER	OL, HH				
5	MACHINIST	LV, OL, HH				
6	ELECTRICIAN	OL, HH				
7	DSL MECHANIC	OL				
8	MECHANIC REFRIGERATION & AIR CONDITIONING	OL, LV, HH				
9	MMV	OL, HH				
10	ELECTRONICS MECHANIC	OL, BL, HH				
11	PASSA	OL, BL, HH				
12	MEDICAL LAB TECHNICIAN (Radiology & Pathology)	OL, BL, HH				

Definition of Disabilities:

- (i) (a)Blindness: "Blindness" refers to a condition where a person suffers from any of the following conditions, namely(i)total absence of sight; or
- (ii)Visual acuity not exceeding 6/60 or 20/200(snellen) in the better eye with correcting lenses; Or
- (iii)Limitation of the field of vision subtending an angle of 20 degree or worse;
- (b) Low vision: "Person with low vision" means a person with impairment of visual functioning even after treatment or standard refractive corrective but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.
- (ii) Hearing Impairment:- "Hearing Impairment" means loss of sixty decibels or more in the better ear in the conversational range of frequencies. Hearing Impairment would also include persons who are deaf & dumb.
- (iii) (a)Loco motor disability:- "Loco motor disability" means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or anyi form of cerebral palsy.

- (b)Cerebral Palsy:- "Cerebral Palsy" means a group of non-progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the prenatal, peri-natal or infant period of development.
- (a) All the cases of orthopedically handicapped persons would be covered under the category of "loco motor disability or cerebral palsy."

Disability Certificate:

A physically handicapped person who wants to avail the benefit of reservation would have to submit disability certificate by the Central or State Government.

1. MinimumAcademic /Technical Qualification asper the Apprentices Act 1961

- a) Must have passed 10th class examination under 10 +2 systems or its equivalent with minimum 50% marks in aggregate.
- b) Must have passed ITI Course in relevant trades from a recognized institution
- c) Must have passed +2 with Physics, Chemistry & Biology [for MLT only]

Note: Minimum 50% marks in SSLC not applicable for SC/ST/PWD candidates.

Candidates with higher qualifications viz. Diploma/Degree and Course completed Act Apprentices are not eligible to apply.

2. Age Limit (as on the date of notification):-

The candidates should have completed 15 years of age and should NOT have completed 22 /24 years for Fresher's /Ex-ITI, MLT Respectively

The upper age is relaxable by 3 Years for OBC candidates, 5 Years for SC/ST candidates and 10 Years for Persons with disability (PWD).

3. Processing fee (Non-Refundable) Rs.100/-:

Fee is to be paid through ONLINE MODE. No fee is required to be paid by SC/ST/PH/Women candidates.

4. The period of apprenticeship and stipend.

Selected candidates will be engaged as apprentices and they will have to undergo apprenticeship training as prescribed under Apprenticeship Act & rules.

SI.	Trade	Period of Training	Period of Training
No.		Fresher	Ex-ITI
1	Welder	1 Year Three Months	1 Year
2	Fitter, Carpenter, Electrician, Painter, Machinist, Diesel Mechanic, MMV, R&AC, Electronics Mechanic, and PASSA	2 Years	1 Year
3	Medical Laboratory Technician (Radiology &Pathology)	1 Year Three Months	

They will be paid stipend during the training as prescribed in the Apprentice Act and Rules.

5. Criteria for preparing merit list in the selection:

The following criteria are prescribed for preparation of merit in the selection:

Taking the average of the percentage of marks obtained by the candidates in both Matriculation [with minimum 50% aggregate marks] and ITI examination giving equal weightage to both.

6.Medical examination:

Selected candidates shall have to bring Medical Certificate at the time of document verification in the prescribed format as per Apprentices Act, 1961 and Para 4 of Apprenticeship Rules, 1992(as amended from time to time).

The Medical Certificate should be signed by Government Authorized Doctor (Gaz.), not below the rank of Asst.Surgeon of Central / State Government Hospital.

7. Engagement & Contract:

The selected candidates shall be engaged in the unit of their choice subject to the extent of vacancies and they may have to be engaged in other units coming under the jurisdiction if so warranted by the administrative requirement.

There is **NO GUARANTEE OF EMPLOYMENT** and their contract of apprenticeship will be terminated on completion training. However, 20% of the vacancies in case of Direct recruitment through RRC's will be filled giving preference to Course completed act apprentices.

They have to execute a contract of apprenticeship under the Apprentices Act -1961 and if such candidate is minor his Guardian can execute the prescribed contract.
